



HANDSON FOUNDATION UGANDA COMPANY PROFILE

www.hofuganda.org.ug

AboutUs!

“Hof Uganda can help us to reach more poor communities and transform their lives for the better.”

Hands On Foundation Uganda (HOF), was incorporated in 2017 as an NGO in Uganda. Our desire is to transform the world of charity by looking at all human beings as members of a single, global community where everyone has the opportunity. Giving your donation to Hands On Foundation (HOF) Uganda can help us to reach more poor communities and transform their lives for the better.

We understand that trust is earned through clear communication and the responsible stewardship of resources. As such, we embrace openness in sharing information about our operations, governance, and financial activities. Our financial reports are meticulously prepared, adhering to industry standards, and are readily accessible to the public, ensuring full disclosure of our income, expenditures, and allocation of funds.



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CEOMessage

“Working with a magnificent team of passionate members has been very instrumental in our journey.

Together, we have made significant strides towards creating a positive impact to those communities that need it the most. This is a milestone, and we are so grateful to everyone playing a crucial role as being part of our team.”



Mission & Vision

What drives our efforts and commitment into this never-ending journey of doing charitable work.



Our Mission

Recognizing community development needs and improving nation-building, poverty alleviation and education system, facilitating the delivery of aid resources and services to individuals, families and communities, and finding a solution to environmental problems through the establishment of an institutional framework and projects on a community basis.

We see equal values and equality in all lives and improving the lives of children, women, elderly to create lasting solutions to poverty, hunger, and socio-economic injustice. Promoting human rights, as well as serving individuals and families in the poorest and vulnerable communities in Uganda.







The Vision

As *HandsOn Foundation Uganda*, we envision a lot of things in as far as charity is a concern. Joining hands to help and get ourselves concerned with the challenges of the disadvantaged people in the society such as orphans, widows, elders, disabled; education, poverty and tackling environmental challenges without any form of discrimination on grounds of place, religion, language or race.

Hands-On Foundation Uganda exists and stands on various objectives in order to provide help or resources to communities with specific needs.

Our Objectives

Hands-On Foundation Uganda exists and stands on various objectives in order to provide help or resources to a number of communities with specific needs and these include;

-  To promote and facilitate the process of generating ideas on how to promote education.
-  To provide welfare services and programs relating to poor and needy children (including orphaned, homeless, neglected or abused and indigent elderly).
-  To provide education and training for the unemployed, education enrichment, scholarships and bursaries and outreach programs for the needy.
-  To fund poverty alleviation projects, promotion and funding of self-reliance programs, advancement and empowerment of youth development skills.
-  To sensitize the community to respond effectively to peace building and conflict resolution strategies and to promote peaceful co-existence within the community despite their differences.
-  To build alliance and network within the government or other support Governmental and Non-Governmental foundations at regional and national levels for collective advocacy.



“Hof Uganda, we aim at fulfilling a mission or purpose that benefits the community or society at large.”

Core Competences



Integrity

To be an organization that reflects on the Humanitarian view and enjoys strong support throughout the Ugandan society by proving its worth and adhering to the Islamic, non-Islamic and humanitarian principles and virtues.



Diversity

To be an organization that reflects the diversity of the vulnerable communities and leads the way in promoting and defending their rights. In addition, we aim to develop a constructive and mutually beneficial relationship with the wider non-Muslim community whilst remaining true to Islam and its noble principles.



Transparency

In our commitment to transparency, HandsOn Foundation Uganda steadfastly upholds a culture of openness, integrity, and accountability. Our dedication to transparency is not merely a pledge but a fecundation principle that guides our every action and decision.



Voluntarism

To be an organization that supports charitable work in its wide spheres, beginning with local issues like helping to renovating mosques, food distribution, education support, homelessness, Zakah distribution, supporting the vulnerable among young and old, etc., and extending to national projects like health care.



Projects & Campaigns

1. Build A Well - Clean Water Projects

In order for every person to have access to clean water, both shallow and deep wells are being dug and set up in various areas of Uganda. Efforts to provide hybrid community water sources are in progress.



3. Sponser An Orphan Initiative

Stationery and school supplies are distributed in remote and hard-to-reach areas of the country. It is necessary to take time and play with the children in order to bring a smile on their faces. With support of our partners scholarships are given to intelligent and successful children preferably orphans who come poor communities.



2. Give a Goat Project

Due to poverty, many women have been forced to seek employment as workers, and unfortunately, the female wage rate is also lower than the male wage rate in Uganda. That's why we initiated give a goat project to help women eradicate poverty and be able to sustain their families.



4. Food Support Programs

We run food support programs for the needy, poor and less privileged people in the community. In this program, food packages are delivered to the needy people in many poverty-stricken places.



5. Medical Device / Equipment Aid.

To the disabled and those who need medical facilities, Hof Uganda endeavors to give a hand in providing equipment like wheel chair, eye glasses, and other medical devices to local health centres staged deep in villages to help improve on health service delivery in Uganda.

7. Bicycle Gift For Imams

Imams and religious leaders in rural areas have to walk long distances daily from home to mosque and areas of worship. Long distances make them tired and lead to less working hours yet they play a big role in grooming the community as far as manners and values are concerned. Thus, we offer bicycles them to ease their community work.



9. Zakah Distribution

Zakah, one of the Five Pillars of Islam, is an obligatory form of almsgiving for eligible Muslims. Distributing Zakah to the needy holds significant importance, both from a religious and societal perspective.

6. Animal Sacrifice – Kurbani

We do carry out weekly animal sacrifices and we distribute meat to many orphans, schools, widows and people who are in much more difficult financial situation.



8. Mosque Construction / Rehabilitation

Upgrading and renovating infrastructure, such as mosques, , and equipment, can enhance overall operational efficiency. Modern and well-maintained facilities contribute to a more productive and comfortable work environment for staff, volunteers, and other stakeholders.

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The nature of our work

Here are some *characteristics and practices* that define our transparent organisation;

- 01 Open Communication**

The organization communicates openly with its stakeholders, including donors, volunteers, and the general public. This may include regular newsletters, reports, and updates on the organization's activities.
- 02 Financial Transparency**

HOFUganda discloses its financial information, including budget details, income sources, and expenditures. Financial reports are made available to the members, public, and the organization adheres to accounting standards and best practices.
- 03 Accessibility**

The structure and decision-making processes of the foundation are clearly outlined and accessible to the public. This includes information about the board of directors, key staff members, and the organization's mission and goals.
- 04 Publicly Available Documents**

Important documents such as the organization's bylaws, strategic plans, and annual reports are readily available to the members and the general public. This can be on the organization's website or through other means of distribution and or media platforms.
- 05 Impact Reporting**

HOF Uganda measures and reports its impact, demonstrating how its activities contribute to its mission. This may include quantitative and qualitative data on the outcomes and achievements of its programs.



06 Conflict of Interest Policies

We have clear policies in place to identify and manage conflicts of interest among our leadership, ensuring that decisions are made in the best interest of HandsOn foundation and its mission or goals.

07

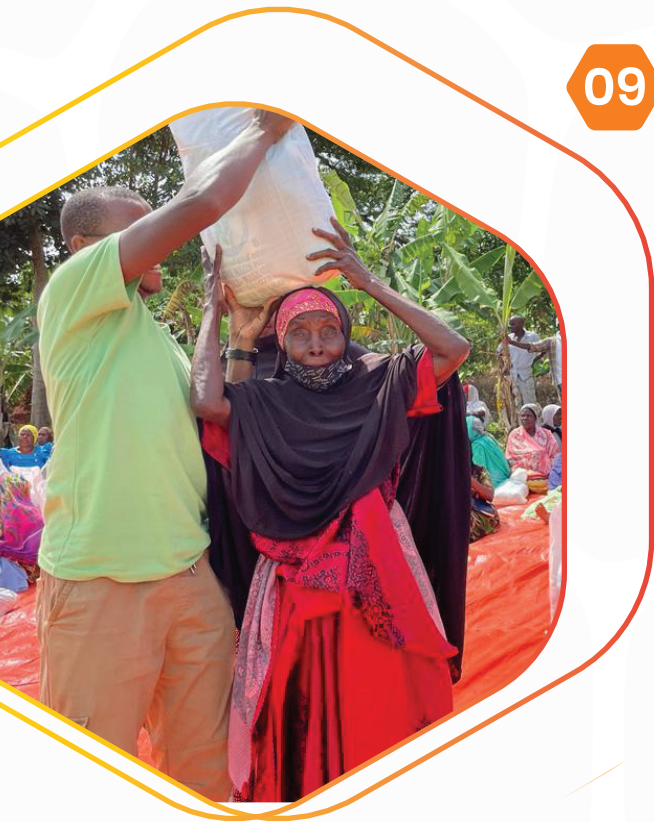
Whistleblower Protection

As transparent organization, we have mechanisms in place to protect whistleblowers who report wrongdoing within the organization. This encourages a culture of accountability and integrity.

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Inclusivity

The organization ensures that its information is accessible to a diverse audience, taking into consideration different languages, formats, and accessibility needs. This also ensures a safe and proper working atmosphere. We cater for all humanities.



09

Collaboration & Partnership

HandsOn Foundation Uganda actively seek collaborations and partnerships with other organizations, sharing information and resources to enhance their collective impact. Working together in many gatherings and activities carried out in line of charity to enhance and impact people's lives positively.

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Reviews & Feedback

The organization welcomes feedback from its stakeholders and has mechanisms in place for receiving and responding to input and feedback as well as reviews. This can include surveys, community meetings, testimonials among other engagement strategies.

“Hof Uganda ensures a safe and proper working atmosphere, as we cater for all humanities.”

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HANDS ON FOUNDATION UGANDA

To be an organization that reflects on the diversity of the vulnerable communities and leads the way in promoting and defending their rights for equality, equal rights and equal opportunities.



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